



CERTIFICATION OF COMPLETION

is hereby granted to

Sean Sosik-Hamor

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in recognition of successful participation in

VSP - Foundation 2019

vmware® LEARNING

CERTIFICATION DATE: 19 Nov 2021

CANDIDATE ID: vmw-02965281z-02913428

A handwritten signature in black ink, appearing to read "Raghu", is positioned above a horizontal line. The signature is fluid and cursive.

Chief Executive Officer